

# UFCW Local 1625 and Employers Health & Welfare Fund

c/o National Employee Benefits Administrators, Inc.

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Date: September 20, 2021  
To: Eligible Bargaining Unit Employees  
From: Board of Trustees  
Re: Open Enrollment 2021

The Fund will be holding an open enrollment period from October 1, 2021 through December 09, 2021. During this period, Employees will have the opportunity to enroll for coverage effective January 1, 2022. **If you are currently enrolled and wish to continue your coverage, no action is required.** By electing to continue your enrollment, you are authorizing the payroll deductions for your coverage, in the amounts shown on the following page. This election will apply for the entire year and you will not be able to add, change or rescind your coverage and associated payroll deduction until the next open enrollment period, except as permitted through a Special Enrollment right.

If you are not currently enrolled and wish to enroll, you must do so by December 09, 2021. If you fail to enroll by December 09, 2021, you will not be permitted to enroll until the next Open Enrollment Period that will be held in the Fall of 2022 (for changes that will be effective on January 1, 2023) unless you have a qualifying event.

The orange box to the right shows the ways in which you can enroll.

There are no changes to the benefit plan for 2022. The charts on the following page highlight the benefits and outline payroll deductions. In addition, the Orange Plan Summary of Benefits and Coverage (SBC) is enclosed with this notice to provide additional detail.

## **Opportunities for Special Enrollment**

Members who are eligible to enroll in the health plan but choose not to do so, or who choose not to enroll some of their dependents, usually have to wait until an Open Enrollment Period to make changes. You may not have to wait until Open Enrollment to make changes, however, under the following circumstances:

*If you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment 30 days after the marriage, birth, adoption, or placement for adoption.*

If you decline enrollment for yourself or for an eligible dependent while Medicaid coverage or coverage under a state children's health insurance program is in effect, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage. However, you must request enrollment within 60 days after your or your dependents' coverage ends under Medicaid or a state children's health insurance program.

## IMPORTANT ANNOUNCEMENT

### Ways to Enroll

Visit the enrollment site. On your computer, enter <https://www.nebainc.com/1625enroll/>

The site will be available during Open Enrollment.

### OR

A Representative will be available in person for Open Enrollment assistance and to answer any questions you may have about the Plan. Please see the enclosed Schedule of Dates by location.

Call NEBA for answers to questions Monday – Friday from 8am – 5pm at 800-842-5899.